

In 2023, our commitment to mentor recruitment and supporting youth progression saw the addition of new staff and improved recruitment efficiency. Our targeted efforts in relationship retention, high school graduation, job readiness, and E3 goals (Enrollment, Enlistment, Employment) yielded impressive results, with 98% of the youth we served successfully avoiding risky behaviors.



## MENTOR APPLICATIONS

Mentors remain slow to step up, while youth enrollment is up

570

Mentors Applied

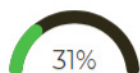
614

Youth Waiting

## NEW MATCHES

178

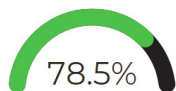
New Littles & Bigs Matched



Little Brothers Matched

1,305

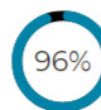
Littles Served In 2023



12-Month Retention

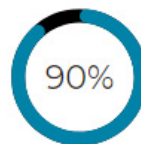
## SUCCESS TOWARD A MEANINGFUL, STABLE AND INDEPENDENT LIFE

69<sup>HS</sup> Grads



Graduation Rate

256 **BIG FUTURES**  
Participants *ages 18-25*



**Enrolled** in College/Trade  
**Enlisted** in Military or  
**Employed**

BIG FUTURES are 3Es

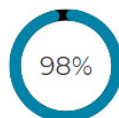
50

**FIRST JOB**  
Certified High School Ready-to-Work Program

## HOLISTIC SUPPORT & OUTCOMES

284

Resource Requests Filled (e.g,rent, utilities, technology)



**Avoided**

Juvenile Justice System  
Teenage Parenthood  
Drug/Alcohol Abuse  
School Suspension/Expulsion  
School Dropout  
Suicide/Self-Harming

THE POWER OF MENTORING—both for mentor and mentee—  
is growing together and seeing the world through each other's eyes