



# Big Brothers Big Sisters®

EASTERN MISSOURI

2024  
ANNUAL REPORT

# About Us

Big Brothers Big Sisters of Eastern Missouri (BBBSEMO), located at 501 N. Grand Blvd in St. Louis, has served youth and the community since 1914. Through BBBSEMO's one-to-one mentoring program and signature one-to-many efforts, youth outcomes are improved.

BBBSEMO's initiatives encompass support for education and workforce development; these include ABCToday (in 21 schools, K-12), Big Futures (young people ages 18-25), and its newest initiatives in Group Mentoring and professional mentoring support for youth in middle school.

The comprehensive work of the agency serves more than 9,000 people which includes children and families in St. Louis City and County; St. Charles and Jefferson Counties; and Cape Girardeau and Scott Counties. BBBSEMO is a proud member of the United Way.



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## CEO/President

Big sister, mentorship advocate, and visionary leader. Kristen Slaughter serves as the president and CEO of Big Brothers Big Sisters of Eastern Missouri (BBBSEMO). Over the span of her 23-year career with BBBSEMO, Kristen has infused passion and excellence into every corner of the organization.

Leading a dynamic and committed team of caring professionals at BBBSEMO, the organization has received the #1 Quality Award from Big Brothers Big Sisters of America for the past 7 years, in addition to being recognized as the Agency of the Year in 2018 from among over 300+ agencies within the national organization. It is no coincidence that Kristen's phenomenal contributions to BBBSEMO were also acknowledged with the highest professional recognition from Big Brothers Big Sisters of America, the Margaret Slack Award.



**Kristen  
Slaughter**

Kristen is a committed mentor in the organization, serving as a “Big” to Kiara for more than 20 years and recently matching with a second “Little” Elisabeth. To this extent, Kristen demonstrates the deepest commitment to the mission of BBBSEMO.



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# 2024 Youth Served + Outcomes

Volunteers Applied

555

New 1:1 Matches Made

179

1:1 Matches Served

819

9,000

Total Lives Impacted  
(Youth + Families across all programs)

97%

Avoided negative interaction with the juvenile justice system

84%

12+ Month Participation/Retention

1,333

Total Youth Served

97%

Graduated High School

Amid ongoing school challenges, BBBSEMO invested in lasting solutions through our ABCToday program, targeting crucial student outcomes in ABC's:

**Attendance, Behavior, Course Performance (reading and math)**

Expanding group mentoring in 2024, especially for boys, allowed for immersive mentoring relationships, fostering personal growth and new horizons. Our critical work in ABCToday Schools continues to address immediate needs for youth and families.

## ABCToday Serves

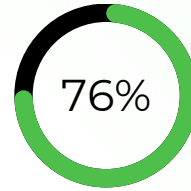
**7,760**  
Students

**21**  
Schools

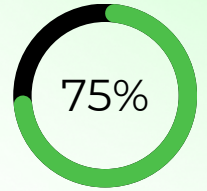
**160+**  
Partners

**397**  
Mentored Youth in Schools

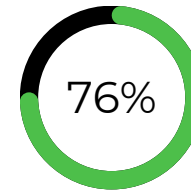
### Key Outcomes



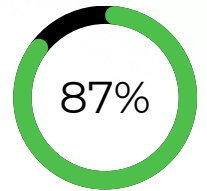
**Attending 90% of the time**



**Succeeding in Math**



**Succeeding in Reading**



**Avoid Negative Behaviors**

Named by John Hopkins University, Civic Enterprises and American Association of State Colleges and Universities as a National Best Practice

### Group Mentoring Going Strong

**8**  
Independent Cohorts

**184**  
Youth Mentored

**85**  
Students Engaged in Targeted Support

- Support most at-risk students (not just matched students)
- Mentor on goal setting and achievement
- Advocate for family and stability

# 2024 Amachi Missouri Report

The objective of the Amachi program is to disrupt the cycle of incarceration. Research shows that – without intervention – 70% of children with a parent in prison will end up serving time too. **Mentorship can interrupt this painful cycle.**

Amachi is a West African word meaning “Who knows but what God has brought us through this child.”

The Amachi mentorship program pairs children with adult mentors to listen, laugh, and learn together. The program emphasizes the believe in nurturing each child’s unique talents and meeting their needs.

528 LITTLES IN THE AMACHI BIG BROTHERS BIG SISTERS PROGRAM

THE NEED IS GREAT

47,612 CHILDREN have a parent in a Missouri prison. *2016 Data*

\$77,015 SPENT ON A YOUTH INVOLVED IN THE MISSOURI JUSTICE SYSTEM

THE AMACHI PROGRAM IMPACTS LIVES AND SAVES TAXAPERS

5 HOURS PER MONTH = AVERAGE TIME AMACHI LITTLES SPENT WITH THEIR BIG

The U.S. Department of Justice named Amachi Missouri a **NATIONAL BEST PRACTICE** in preventing juvenile delinquency



Amachi Littles Entered the Juvenile Justice System



of Amachi Littles surveyed, report Positive Educational Expectations



of Amachi Littles surveyed, report how they've experienced positive Social Acceptance

## AMACHI SERVICE AREAS

ST. LOUIS, ST. CHARLES, CAPE GIRARDEAU, COLUMBIA, JEFFERSON CITY, SPRINGFIELD, KANSAS CITY



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# 2024 Alumni Mentoring Report

276

Big Futures Program  
Participants

93%

Achieve Program Outcomes:  
Enrolled, Enlisted (in military),  
or Employed

97%

High School Graduation Rate

50%

Obtained Employment while  
participating in  
the First Job program

96%

Participants felt prepared to  
apply to future jobs



100%

First Job participants who self-reported learning at least  
one new skill or concept through the program